

# Manager Cheat Sheet: My Boss Asked Me About Agentic AI

Save this when...

...you're asked to "use Agentic AI" and need a practical way to start without overwhelming your team.

Turning "Agentic AI" into something your team can actually use.

Identify the right starting point  
Help your team feel safe to try  
Create clarity around how AI is used

Deliver small, measurable improvements  
Build confidence to expand over time  
Make change workable for your team

## LEADERSHIP SAYS

- "Use Agentic AI"
- "Be innovative"
- "Move fast"
- Leverage Automation

**Result: Strategic Push**

## YOUR TEAM THINKS

- Will this disrupt how I currently work?
- Can I trust the output?
- Will this create more work for me?
- What happens if it makes a mistake?

**Result: Operational Hesitation**

## Actionable Guidance: Where to Start (Without Overcomplicating It)

01

### START HERE: Find the Pain Point

What problem are we trying to solve?  
E.g., "We spend too much time on manual reports."  
AI adoption is easiest when it solves a **problem people already feel**.



### KEEP IT SMALL & SAFE

Test in a low-risk area first.  
E.g., "Let's try it just for drafting reports."  
The goal is not scale. The goal is **first success**.

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### FOCUS ON PREDICTABILITY

Set clear rules and keep a human review.  
"We'll double-check everything."  
Trust comes from **consistency**, not sophistication.



### FIT INTO WORKFLOW

Use it where it fits naturally.  
"How can this help our current process?"  
Adoption depends on **how easily it fits into what they already do**.

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### ADDRESS CONCERNS EARLY

Answer questions upfront.  
"It's to support you." "We'll test this together."  
Ignoring these slows adoption more than any technical issue.



### QUICK TIP

Start small. Show a win. Build trust from there.  
✓ Save time ✓ Reduce errors ✓ Share results  
People adopt what they can **see working**.

06

## AVOID THESE MISTAKES

- ✓ Trying to understand all of Agentic AI before taking action
- ✓ Starting with large, complex use cases
- ✓ Introducing tools without clear purpose
- ✓ Ignoring team concerns about risk and accountability
- ✓ Expecting immediate adoption without support